



Attendance Policy

Date of issue	Next review	Version	Signed: Chair of Governors	Signed: Headteacher
January 2020	January 2022			

Single Equality Statement

This Single Equality Scheme for schools in Mundella Primary School provides a format for addressing the statutory duties of the Equality Act 2010 and The Children and Families Act 2014. This supersedes and brings together all previous statutory duties in relation to race, gender and disability and also addresses the duty to promote community cohesion, thus meeting the school's statutory duties in these areas.

Our Access and Single Equality Scheme is available to view and download on our website.

Governor Statement

The Governing Body of Mundella Primary School works as a 'whole team', meeting 6 times per year; spread evenly across the year, without any separate committees excepting finance. In addition to these meetings, we have termly Governor Monitoring Visits (GMV); usually lasting around four hours and organised to effectively observe, scrutinise, challenge and support a range of school activities and personnel.

An agenda for each meeting and GMV will include all the tasks which the governing body is required to consider, and the governing body will plan assignments or activities; arising from the business of the meeting or that fall into the annual monitoring schedule, which will be recorded in the minutes and then undertaken as directed.

In addition to 'commissioning' activities or actions on their behalf, the governing body may wish to delegate monitoring activities to 'monitoring pairs' or 'individuals'. This could apply to statutory functions, and/or the priorities of the School Plan. They may also arrange to visit the school, or attend school activities, at any time; at the discretion of the Headteacher, to undertake monitoring activities as and when they are available to do so.

In each case, where a function has been delegated there is a statutory duty to report any action or decision to the governing body at the next meeting.

Statement of Intent

Mundella Primary School is committed to the continuous raising of achievement of all our pupils. Regular attendance is critical if our pupils are to be successful and benefit from the opportunities presented to them.

One of our basic principles is to celebrate success. Good attendance is fundamental to a successful and fulfilling school experience. We actively promote 100% attendance for all our pupils and we use a variety of weekly, termly and annual awards to promote good attendance and punctuality.

The Governors, Headteacher and Staff in partnership with parents have a duty to promote full attendance at Mundella Primary School.

Parental Responsibility

Parents have a legal duty to ensure that their children attend school regularly and arrive on time. Regular attendance is essential to the all-round development of the child and they should be allowed to take full advantage of educational opportunities available to them in order to make good progress in their learning. Poor attendance undermines their educational attainment and progress and, sometimes, puts pupils at risk by encouraging anti-social behaviour.

It is the parents' responsibility to contact the school on the first day their child is absent. This is a safeguarding issue requirement so that all parties know that your child is safe and their whereabouts is known. Parents should regularly update the school and inform the school when their child is returning.

The school day starts at 8.45am. Pupils are expected to arrive by 8.55am. All pupils that arrive late must report, with their parent to the school office where the reason for lateness is recorded.

The Role of the School Staff

At Mundella Primary School there is a whole school responsibility and approach for improving school attendance, with specific staff taking individual responsibility.

Mrs Wharmby has overall responsibility for monitoring attendance issues.

Class teachers complete a register at the beginning of each morning and once during the afternoon session. Marking the attendance registers twice daily is a legal requirement. (The Education (Pupil Registration) (England) Regulations 2006). Teachers mark pupils present, absent or late. Mrs Gretton, our Senior Family Liaison Officer (SFLO), notifies parents of children whose attendance is causing concern.

It is the responsibility of Mrs Gretton (SFLO) to ensure:

Attendance and lateness records are up to date.

If no reason for absence has been provided, parents are contacted on the first day of absence by phone call.

If your child is absent from school due to illness for more than 48 hours, you will be requested to obtain medical advice and evidence of this i.e doctor's appointment. Should this not be obtained, any remaining absences from school may be recorded as unauthorised.

- Where there has been no communication, letters/ text messages are sent to parents requesting reasons for absence.
- The appropriate attendance code is entered into the register (see National Attendance Codes)

- Parents are informed via school report of the child's attendance figure. If a child's attendance is causing concern, parents will be notified more frequently.

Timeline of the Staged Approach for Managing Poor Attendance

95 - 100% attendance	Any concerns to be noted by the attendance officer.
90 - 95% attendance	<p>School intervention letter warning of falling attendance.</p> <p>Where the level of absence has not improved and there is a concern, a meeting will be set up between school and parent to discuss and offer support.</p> <p>If absence continues and/or there are unauthorised absences, the school may make a referral to the KCC Inclusion and Attendance Service using the Digital Front Door. If it is not clear a referral to the Service is appropriate, the school will consult with the Local Authority School Liaison Officer for advice.</p> <p>For the cases that require intensive family support, the school may request to make an Early Help Notification.</p>
Below 90% attendance	<p>School intervention letter and meeting with parents and short term attendance improvement targets will be set.</p> <p>If attendance does not improve a further meeting will take place and the school may make a referral to the KCC Inclusion and Attendance Service using the Digital Front Door. If it is not clear a referral to the Service is appropriate, the school will consult with the Local Authority School Liaison Officer for advice.</p> <p>For the cases that require intensive family support, the school may advise making an Early Help Notification</p>

In addition...

- **Unauthorised holiday** – If 10 or more half day sessions (5 school days) are taken as holiday without authorisation during any 100 possible school sessions or period of 50 days of schooling (these do not need to be consecutive) a request for a Penalty Notice may be sent to the School Liaison Officer.
- **Consecutive Days Absent** – Where consecutive days occur the Attendance Support and Absence Check Flowchart (page 7) will be used to support decision making.

Children Missing Education

No child should be removed from the school roll without consultation between the Headteacher and the Inclusion and Attendance Service when appropriate. Please see the circumstances below:-

Where a child is missing from education, Local Authority guidance will be followed, by completing a Child Missing Education referral for the following circumstances

If the whereabouts of the child is unknown and the school has failed to locate him/her. The family has notified the school that they are leaving the area but no Common Transfer Form (pupil file) has been requested by another school.

Lateness

At Mundella Primary School the register is taken at 8.55 am and 12.45 (KS1) and 1.20pm (KS2). Pupils arriving after these times must enter school by the main entrance and report to Reception where their name and the reason for lateness will be recorded. The pupil will be marked as late before registration has closed (Code 'L').

The register will close at 09.20 am and 1.30 pm. Pupils arriving after the register has closed will be marked as late after registration (Code 'U') and this will count as an unauthorised absence.

Frequent lateness after the register has closed (U) will be discussed with parents and could provide grounds for prosecution or a Penalty Notice.

Penalty Notice Proceedings for Lateness

Penalty Notices are issued in accordance with Kent County Council's Education Penalty Notices Code of Conduct effective from January 2016, as revised in April 2017, when:

- 10 incidents of late arrival after the registers have closed during any possible 100 school sessions (50 school days) leads to a Penalty Notice Warning Letter.
- The Penalty Notice Warning Letter sets out 15 school days during which no unauthorised absence is to be recorded.
- If unauthorised absence is recorded during the 15 day period, a Penalty Notice(s) request will be made. (one per parent per child)
- Where a Penalty Notice is issued but not paid within 28 days of issue the Local Authority will instigate court proceedings.

Authorising Absence

Only the Headteacher can authorise absence using a consistent approach. The Headteacher is not obliged to accept a parent's explanation. A letter or telephone message from a parent does not in itself authorise an absence. If absences are not authorised, parents will be notified.

If no explanation is received, absences will not be authorised.

Absence (leave) during term time can only be approved in "exceptional circumstances". The following reasons are examples of absence that will not be authorised

- Persistent nonspecific illness e.g. poorly/unwell
- Absence of siblings if one child is ill
- Oversleeping
- Inadequate clothing/uniform
- Confusion over school dates
- Medical/dental appointments of more than half a day without very good reasons

- Child's/family birthday
- Shopping trip
- Family Holidays (with some rare exceptions)

Persistent unauthorised absence (10% or more of the school year) may result in an AS1 referral to the Local Authority School Liaison Officer for consideration of prosecution. The school will follow procedures prior to referral and parents will be notified in writing. When a referral is made, the child's Registration Certificate, copies of all letters sent to parents and minutes of any meetings **need to** be attached to the completed AS1 referral form with any other relevant information.

Local Authority Action may include:-

- Attendance Improvement Meeting
- Home visits
- Liaison with other agencies
- Fast Track to Prosecution

Penalty Notices Proceedings for Poor Attendance

Penalty Notices are issued in accordance with Kent County Council's Education Penalty Notices Code of Conduct effective from January 2016 and revised in April 2017.

- A Penalty Notice can only be issued in cases of absence for 10 or more half day sessions (5 school days) without authorisation during any 100 possible school sessions or period of 50 days of schooling – these do not need to be consecutive.
- A Penalty Notice can also be issued where an excluded child is found in a public place during school hours.
- After the appropriate request for a Penalty Notice is received, the KCC Inclusion and Attendance Service will issue a warning letter setting out 15 school days during which no unauthorised absence is to be recorded
- If unauthorised absence is recorded during the 15 day period a Penalty Notice will be issued (one per parent per child)

Exceptional circumstances could include:

- Service personnel returning from a tour of duty abroad where it is evidenced the parent will not be in receipt of any leave in the near future that coincides with school holidays.
- Where an absence from school is recommended by a health professional as part of a parent's or child's rehabilitation from a medical or emotional issue.
- The death or terminal illness of a person close to the family.

Any examples provided are illustrative rather than exhaustive. It is acceptable to take a pupil's previous record of attendance into account when the school is making decisions.

The fundamental principles for defining 'exceptional' are **rare, significant, unavoidable and short**. And by 'unavoidable' it implies that an event could not reasonably be scheduled at another time. It is important to note that Headteacher's can agree the absence of a child in exceptional circumstances and this discretion can be used also to determine the length of the authorised absence.

Where Penalty Notices are imposed, the regulations state that the penalty will be £120 to be paid within 28 days, reduced to £60 if paid within 21 days. Penalty Notices are issued to each parent of each child. Failure to pay the penalty in full by the end of the 28 day period will result in prosecution by the Local Authority.

Section 444 of the Education Act 1996 says that parents are **guilty** of an offence of failing to secure regular attendance at school unless they can prove that the child was absent:

- with leave (the school has given permission)
- due to sickness or any unavoidable cause (the sickness or unavoidable cause must relate to the child, not the parent)
- religious observance
- failure by the Local Authority to provide transport

In law, these are the **only** acceptable reasons for a child being absent from school.

The Headteacher may authorise absence in “exceptional circumstances” but this must be requested in advance and agreement to each request is at the discretion of the Headteacher, acting on behalf of the Governing Body (Education (Pupil Registration) (England) Regulations 2006).

Each case will be judged on its merits and the Headteacher’s decision is final. Once the decision not to authorise leave is taken, it cannot be authorised retrospectively.

Holiday taken in Term-Time

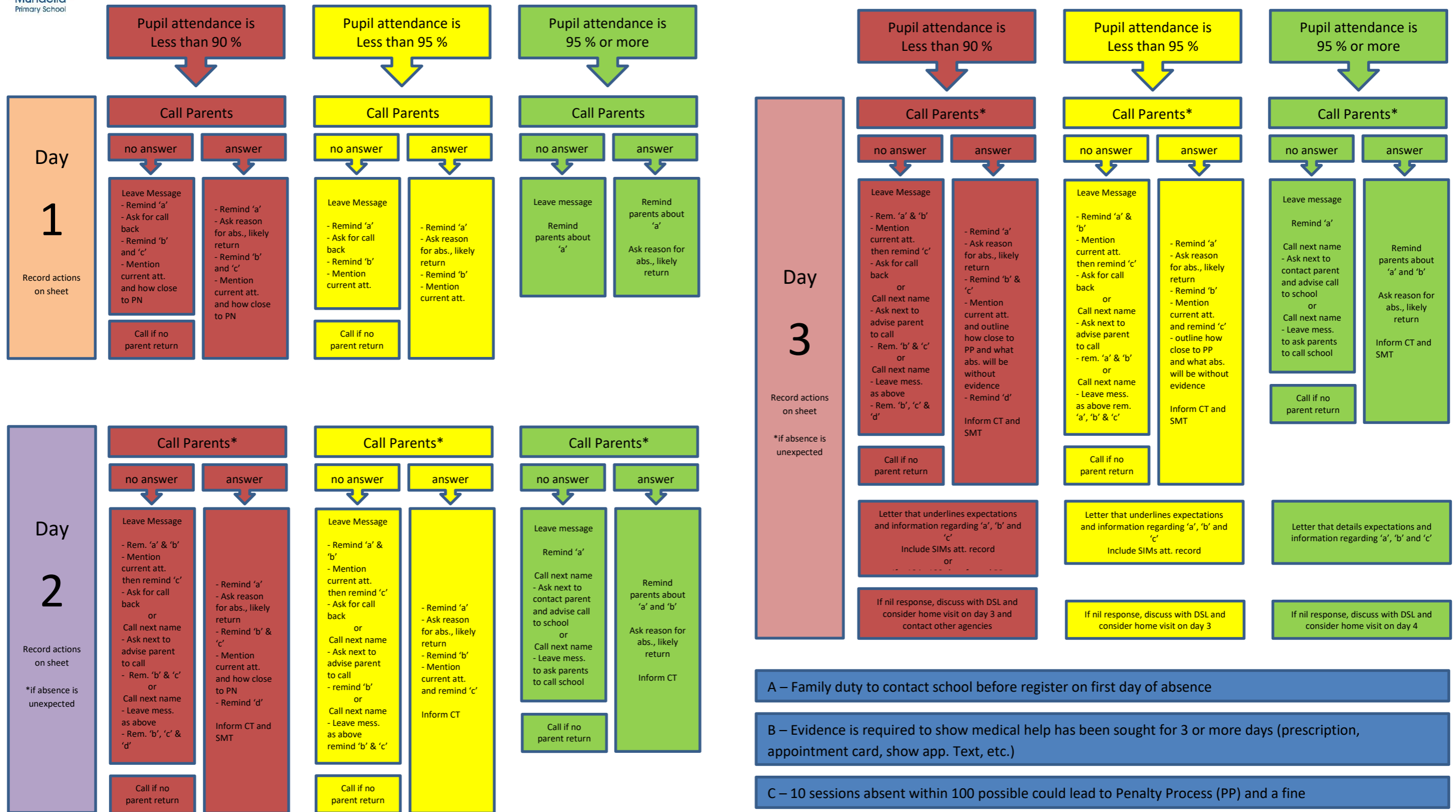
In the case of a holiday during term time and the absence is not authorised but the holiday is taken anyway, the case may be referred to the Inclusion and Attendance Service who may issue a Penalty Notice to each parent for each child taken out of school.

Mundella Primary School – Attendance Support and Absence Check Flowchart



Child does not come in to school

Have attendance record ready to support calls.
If family are being supported by SS or EH follow Orange (<90%) route.



- A – Family duty to contact school before register on first day of absence
- B – Evidence is required to show medical help has been sought for 3 or more days (prescription, appointment card, show app. Text, etc.)
- C – 10 sessions absent within 100 possible could lead to Penalty Process (PP) and a fine
- D – School may contact all or any of the County Welfare team, Social Services or Early Help workers

Penalty Notices can be issued retrospectively in the event that a family take an unauthorised holiday during term time but inform the school office that their child is too unwell to attend school.

Failure to pay the penalty in full by the end of the 28 day period will result in prosecution by the Local Authority.

Kent School Referral Pathway – Pupil Attendance

